ARTICLE I: NAME

1.1 The name of the club shall be Blair Wrestling Club. To be abbreviated herein after BWC.

ARTICLE 2: PURPOSES

2.1 The purpose of BWC is to provide individuals with the opportunity and a program to promote wrestling, develop sportsmanship, individual character, strength, and stamina through a controlled and competitive wrestling program.

ARTICLE 3: MEMBERSHIP

- 3.1 REGISTRATION: Written registration filled out by the parent/guardian for each wrestler must be on file with BWC prior to participation in any wrestling activity.
- 3.2 FEES: Membership fees shall be payable as designated by BWC at the time the individual joins BWC on an annual basis. No member shall be allowed to participate in any BWC activities unless the membership fees are paid in full prior to the activity. Scholarships may be granted on a case by case basis, determined by the Board of Directors.
- 3.3 PARTICIPATION: Parents and wrestlers are expected to participate in fund raising, our home tournament set up, and volunteer to work our home tournament. It is the parent's responsibility, as well as the coaches, to see that those participating in the BWC program demonstrate an atmosphere of positive character on and off the mat.
- 3.4 AGE REQUIREMENTS: K 8 with exceptions made by board approval / \$25 middle school scheduled fee

ARTICLE 4: BOARD OF DIRECTORS

- 4.1 The Board of Directors of the BWC shall consist of 7 voting members: President, Vice President, Secretary, Treasurer, and Board Members at Large: all of whom shall be elected by the current board.
- 4.1.1 APPOINTMENTS: The Board of Directors shall request volunteers for various jobs related to the club and our tournament. Volunteers who accept shall be selected and appointed by the Board of Directors.
- 4.1.2 QUORUM AND VOTING: A quorum of the Board of Directors shall consist of 5 of the 7 voting members. If less than a quorum is present, no meeting shall take place. No voting by proxy shall be permitted. Members may be considered "present" if using video conferencing technology to fully participate in meeting. Each Board member shall be entitled 1 vote.
- 4.2 ELECTION OF OFFICERS: The officers of the BWC Board shall be elected by a majority vote of current term board members.
- 4.2.1 The election for the offices of President and Vice President shall be every 3 years starting in August of 2013. Secretary, Treasurer, and Board Members at Large shall be every 2 years starting in August of 2013.
- 4.3 QUALIFICATION REQUIREMENTS: Each individual nominated for an office during the election process must have a minimum of two consecutive years involvement in BWC Wrestling.
- 4.4 DUTIES: The duties of the Board of Directors for the BWC shall be as follows, but not limited to:
- 4.4.1 PRESIDENT: The President shall preside over and schedule all meetings, establish agenda,

guide club decisions, and perform such executive responsibilities of the office, including matters of insurance, facilities, discipline, and representation of the club at Nebraska District and State Youth Wrestling meetings. The President shall have authority for the disbursement of money for approved expenditures and signature authority of BWC accounts. The President must be able to delegate responsibility to others regarding all facets of the organization. The President shall also perform other duties that may be assigned by the Board of Directors. Adding 2nd signature to accounts...

- 4.4.2 VICE PRESIDENT: The Vice President shall assist the President in all duties included within section 4.4.1.
- 4.4.3 SECRETARY: The Secretary shall keep a record of all meetings, including board meetings, read minutes of the previous meeting, make notice of meetings in an appropriate manner, and organize the results from tournaments and pictures for newspaper articles and advertisements. The Secretary shall also be the chief person in charge of registering and collecting fees from individuals wishing to join BWC. The Secretary shall also be responsible for the registering and mailing of those registrations, and when required, registrations to tournament hosts of upcoming events. This person will provide receipts for such items to the treasurer of the organization. The Secretary shall also perform other duties that may be assigned by the Board of Directors.
- 4.4.4 TREASURER: The Treasurer shall keep a record of all funds, deposit all funds in a local bank, and make all disbursements by check which will be signed by any two approved persons as authorized by the officers of the organization. The treasurer will have account balances available at all Board meetings. A financial report will be prepared and presented to the board by August 31 of each year. The Treasurer shall also perform other duties that may be assigned by the Board of Directors.
- 4.4.5 BOARD MEMBER AT LARGE: The Board Member at Large duties will be defined and assigned as needed and determined by the Board. The position should be filled by an individual who would be representative of the majority of parents, and who have skills and/or experience that would enhance the Club's objectives.
- 4.5 VACANCIES: If a Board Member of BWC resigns or is otherwise unable to serve, his or her successor for the remainder of the term of that office shall be promptly appointed into office by the BWC Board of Directors to fill the remainder of the term for the vacated position.
- 4.6 REMOVAL OF OFFICERS: The Board of Directors may remove any officer of member whenever it decides that such action is in the best interest of the club. Absence from 3 meetings of the Board, without an excuse deemed valid by the Board, may be at the discretion of the Board, be construed as a resignation by the member so absent.

ARTICLE 5: MEETINGS

- 5.1 MEETINGS OF THE MEMBERSHIP: The membership shall meet a minimum of twice a year, at the start of the season parent meeting and at the end of the season.
- 5.2 SPECIAL MEETINGS: Special meetings of the membership may be called at any time by the Board of Directors. Notice of special meetings shall specify in addition to place, day, and hour of the meeting, the general nature of the business to be transacted.
- 5.3 MEETINGS OF THE BOARD OF DIRECTORS: The Board of Directors shall meet quarterly, at a time and date determined by them to deal with the business at hand. Voting shall be determined by simple majority of members present.

- 6.1 FUNDS RAISED: The funds raised by BWC, except such as may be designated for special purposes, shall be appropriated by the Board of Directors to pay the legitimate and necessary expenses of BWC in carrying out its primary purpose. No funds of BWC, nor any procured by it, shall be appropriated or used without prior approval of the Board of Directors.
- 6.2 EXPENDITURES: If expenditures are incurred without the Board's final approval, then it will take a unanimous vote by the Board to get approval of said expenditures. Expenditures NOT approved by the Board will be the responsibility of the individual incurring the expense.
- 6.3 COMPENSATION: Costs to meet USA Wrestling and (insert Nebraska Wrestling Association Name) requirements for club approved coaches, and other required training costs may be compensated for by BWC at the Board of Directors discretion. Entry into club tournaments for approved coaches may also be compensated at the Board of Directors discretion.

ARTICLE 7: CONDUCT AND SPORTSMANSHIP

- 7.1 A wrestler can be expelled from BWC for any of the following reasons: Misconduct, which includes, but is not limited to: Biting, fighting, bullying, name calling, abusive language; Vandalism of any and all property, including practice and tournament facilities; Continued disruption of practices or/and poor sportsmanship. The wrestler shall be subject to termination of his or her membership without reimbursement of his or her annual fee, depending on the judgment of the Board of Directors.
- 7.2 A parent/guardian must refrain from unsportsmanlike conduct, which includes but is not limited to; criticizing the coaches, wrestlers, opposing clubs, fans or officials, whether publicly or privately; interfering with the coaching methods of the coaching staff; using abusive and/or profane language. Any comments or concerns by a parent/guardian should be directed to the officers of the organization as soon as possible. A parent/guardian will guarantee athletes will not be unsupervised or unattended before and following practices or competitions and will be responsible for their child's behavior at all wrestling activities. A parent/guardian may be dismissed and their child's/children's membership with BWC terminated by violation of any of the above noted acts. The determination of this dismissal shall be approved by a majority vote of the board of the organization.

ARTICLE 8

ARTICLE 9: AMENDMENTS

8.1 The By-Laws of BWC may be amended at quarterly meetings. All board members must be present at meeting for such a vote to take place. A majority vote of affirmative must be had, for the amendment to be made. Updated Amendment will immediately be implemented unless otherwise stated and By-Laws will be posted on club website within 1 week of change.